



► KADA FEBRUARY 22<sup>ND</sup> CE  
DENTAL LAW  
INFECTION CTRL & CPR  
JJ GRAND HOTEL



KADA BIENNIAL SCIENTIFIC  
CONFERENCE AT  
MARRIOTT LA LIVE .....1

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February | 2015

# Newsletter

## Korean American Dental Association

# KADA

*Founded in 1969 and keep evolving to future Korean American Dentists*

Publisher: Pilseong Kim

Editor-in-chief: Jinho Sung

## Dental Law Infection Control BLS/CPR certification

**FEB 22th SUN  
12 NOON - 6:30 PM**

**JJ Grand Hotel**

**Reserve your seat 213.383.5151  
KADAOFSC@GMAIL.COM**

**DBC Required  
Continuing Education Courses  
Sunday February 22<sup>nd</sup>, 2015**

Part 1: Dental Law, Infection Control  
Part 2: BLS CPR

**12:00 Noon - 6:30 PM**

JJ Grand Hotel  
620 South Harvard Blvd  
Los Angeles CA 90005

### Course Fee

RSVP By Feb 14 / **After Feb 14**

Member: \$80 / **\$150**

Non Member: \$270 / **\$350**

Member over 70: Free / **\$150**

Student: \$40 / **\$100**

**You could register Part 1 or Part 2 only at a half of  
above Fee**

Dear Members,

We decided to hold our BSC in Dec. 18-20 at JW Marriott LA Live. The place is secured and we are in the process of selecting speakers. Few world class speakers have been confirmed and we will finalizing few weeks.

KADA is proud to announce that a dental mentorship program will be hosted for dental students. The purpose of the program is to let dental students get acquainted with real dental practices in various aspects while they are still in school. The mentor will be KADA member dentists who will be selected by the committee.

The applications for mentors and mentees will be available through our website [www.kadausa.com](http://www.kadausa.com) under Student Chapter Section or Facebook: KADA SC. Since the program is in the pilot stage, we will have to limit the number of students and mentors. Enrollment will be on a first come, first serve basis.

## 2015 KADA Biennial Scientific Conference And Year End Party DEC 18 FRI – 20 SUN JW Marriott At L.A. Live Mark Your Calendar

**KADAOFSC@GMAIL.COM**





## CLUED IN

ABOUT NEW 2015  
EMPLOYMENT LAWS IN CALIFORNIA

WHO DOESN'T WANT TO KEEP ONE STEP AHEAD OF COMPLIANCE?  
Unless otherwise specified, new legislation takes effect January 1, 2015.

### WAGE AND HOUR

**Increased Liability for Employer Contractors** (AB 1907)  
**Paid Rest Illness Recovery Periods** (SB 1060)  
**Waiting Time Penalties: Wage Violations** (AB 2753 and AB 2943)  
**Protections for Labor Code Complaints** (AB 1751)  
**Recovery of Wages: Timescales** (SB 1074)  
**Child Labor Law Violations: Additional Penalties** (AB 2339)  
**Foreign Labor Contractors** (SB 427)  
**Prevailing Wages**  
Six new laws relating to prevailing wages on public works projects (AB 46, AB 460, AB 1029, AB 3276, AB 3744, SB 264)

### PAID SICK LEAVE

**Mandatory Paid Sick Leave** (AB 1542)  
*Effective July 1, 2015.*

### BACKGROUND CHECKS

**Criminal History Requests: Public Contracts** (AB 2890)  
**Services to Minors** (AB 1864)  
*Interesting!*

### DISCRIMINATION, HARASSMENT AND RETALIATION PROTECTIONS

**Protections for Unpaid Interns and Volunteers** (AB 1442)  
**Non-discrimination: Driver's Licenses for Undocumented Persons** (AB 2686)  
**Immigration-Related Protections** (AB 2751)  
**Non-discrimination: Public Assistance Recipients** (AB 1790)  
**Harassment Prevention Training: Abusive Conduct in the Workplace** (AB 2050)  
**Harassment Prevention Training for Farm Labor Contractors** (SB 1087)

### WORKERS' COMPENSATION

**Death Benefits Collection for Specified Groups** (AB 1033)  
**Expedited Hearings: Uninsured Employees** (AB 1746)  
**Changes Related to Workers' Compensation Reform** (AB 2733)

### HEALTH CARE

**90-Day Waiting Periods: Health Care Coverage** (SB 1034)

### UNEMPLOYMENT INSURANCE

**Revised Eligibility for Training and Education Programs** (AB 1506)  
**Inclusion of Physician Assistants in Certifying Disability** (SB 1083) January 1, 2017  
**UI Appeal Process: Deadline Extensions** (SB 1042) July 1, 2015

### WORKPLACE SAFETY

**Penalties for Failure to Abate Safety Hazards** (AB 1634)  
**Email for Workplace Safety Reports** (SB 280)  
**Workplace Violence Prevention Plans for Hospitals** (SB 1022) January 1, 2015







## KADA Corporate Sponsors

We will add sponsor's KADA member special page on kadausa.com.



Join KADA to share and enjoy our profession!



## KADA Announcing New Mentorship Program

Check Payable & Mail to

**KADA**  
3440 Wilshire Blvd. Ste 515  
Los Angeles, CA 90010

Visa/Master will be accepted on site  
or KADA (213) 383-5151

**Membership Fee**  
**\$200 for 1 year**

KADA Membership Fee is an Annual Due.

*e.g.) Even if you paid your 2015  
membership due as late as Dec. 2015,  
your membership will be valid only until  
end of 2015 and will not extend to Dec.  
2016.*

*Due will not proportionate.*

Students and Recent Graduates  
Please refer to kadausa.com

Age over 70 years Korean American Dentist  
will be waived his/her membership fee.

**Membership questions to**  
**kadaofsc@gmail.com**

The KADA Mentorship Program is a career development resource for new dentists, recent graduates and dental students looking to obtain a real-world perspective that is not taught in dental schools. Mentors within this program range from 5 to 30 years of experience, encompass all specialties, ethnic backgrounds and interests. Those interested in becoming a mentee will obtain practical and professional guidance as they embark on their new lives as dentists. From opinions on clinical techniques to finding the right supplier for your practice to managing work/life balance – mentees will be able to find many of their answers from our established and experienced group of mentors while networking with many of their peers.

For the many quality, experienced member dentists within KADA, this is your opportunity to share your wisdom. The profession of dentistry is changing, but we can protect its future and reputation by giving future generations of dentists the tools and skills they need to succeed. Associateships, partnerships, and friendships often arise from such one-to-one relationships, so share your expertise, your professional circle, and years of experience in organized dentistry with another!

What's involved?

Mentor/mentee relationships vary tremendously since it is wholly at the discretion and desire of the two people involved. They can be informal with little agenda or involve regular get-togethers with planned itineraries every time. The beauty of a mentorship is in its flexibility. We leave it up to the mentors and mentees to determine how best to connect with each other. The KADA Mentorship Program is structured to support this flexibility, requiring only a six month commitment from program participants.

To participate, simply complete the program application. You can download PDF form from our kadausa.org mentorship submenu at Student Chapters, complete and fax or email to KADA. Within three weeks, the KADA office will notify you of your matched mentee or mentor and provide materials that will help guide both parties in making the most out of the Mentorship Program. To learn more about this program, contact KADA.

KADA  
Phone 213.383.5151  
Fax 213-383-8151  
[kadaofsc@gmail.com](mailto:kadaofsc@gmail.com)



# Let's Visit Our brand new website **KADAUSA.com**

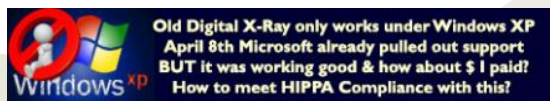
*Up to date information, Announcements,  
Dental News, Membership information,  
Newsletter, Photos and many more....*

We now have a fully functioning website [www.kadausa.com](http://www.kadausa.com)! This website will be our main mode of communication to update on any upcoming KADA events, news or announcements.

Also please accept a friend request from Kada SC or you can visit our facebook at <https://www.facebook.com/kada.sc> to become our facebook friend.

**Highlights** On Dental News

Details on **KADAUSA.com!**



For free "Classified" section advertisement, please send  
email to [kadaofsc@gmail.com](mailto:kadaofsc@gmail.com)

DETAIL AND FORMAT: VISIT [HTTP://KADAUSA.COM/CLASSIFIEDS.HTML](http://KADAUSA.COM/CLASSIFIEDS.HTML)

## **KADA GOLF TOURNAMENTS And Activities 2015**



**2015**

Golf: May / October  
&  
Biennial Scientific Conference  
Year End Party  
December 18-20

Detail will announced on  
[www.KADAUSA.com](http://www.KADAUSA.com)



**Korean American Dental Association**

3440 Wilshire Blvd., #515  
Loa Angeles, CA 90010